MANDATORY DISCLOSURE

1.	Name of the Institution	: SAMET SCHOOL OF MANAGEMENT (SSOM)

Address of the Institution	: 75/2,Sai Vihar,Bharatpur PO: Bharatpur,Bhubaneswar Dist; Khordha, Orissa,
City & Pin Code	: Bhubaneswar- 751002
State / UT	: Odisha
Phone number with STD code	: 0674-
FAX number with STD code	: 0674-
Office hours at the Institution	: 10 AM to 6PM
Academic hours at the Institution	: 10AM to 6 PM
Email	: principal.ssom@gmail.com
Website	: www.sametschoolofmanagement.in
Nearest Railway Station(dist. in Km)	: 5 km, Bhubaneswar Nearest
Airport (dist. in Km)	: 8 km (Biju Patnaik Airport)
Type of Institution (Govt. / Govt. aided / University Dept / Deemed Univ / Private-Self Financed)	: Private-Self Financed
Category (1) of the Institution Non Minority / Minority specify minority	: N.A
Category (2) of the Institution Co-Ed / Women only	: Co-Ed

2. Name of the Organization running the : Sringdale Academy of Maritime Education and Training
   Institution   Trust (SAMET)

Type of the organization Society / Trust / A company established under Section 25 of Companies Act 1956 / PPP / BOT	: Trust

   Address of the organization   :   A/68,Banaja Apartment,Unit-6
                                              Bhubaneswar-751001,
                                              Dist-Khordha,Odisha

   Registered with   : Govt. of Odisha

   Registration No. & date   : 1008/22.06.2009

   Website of the Trust   : www.samet.ac.in

3. Name of the affiliating University / Board : Biju Patnaik University of Technology,
                                                Odisha, Rourkela

   Address   : BPUT Campus, Chhend,
                                           Rourkela,Odisha-769015

   Website   : http://www.bput.ac.in

   Latest affiliation period   : 2024-2025

4. Name of Principal / Director   : Prof. (Dr.) Nityananda Jati

    Exact Designation   : Principal

    Appointment Type   : Regular

    Date of Joining   :01.06.2024

    Mobile number   : 7978926395/9861215935

    Email   : drnjati@gmail.com
                                           : principal.ssom@gmail.com

    Qualification   : MBA, Ph.D.(Utkal), FDPM (IIMA)

    Field of specialization   : Marketing Management
                                           : Strategic Management

5. GOVERNANCE:

Governing Board Members

Sl. No.	Name & Designation	Position
1	Mrs.Baijayantimala Patra	Chairperson
2	Prof..Sarasweta Patra	Managing Director
3	Prof. (Dr.) Nityananda Jati	Principal-cum-Member Secretary
4	Mr.Gopinath Patra	Member (Trustee, SSOM)
6	Nominee State Govt. in SD &TE Dept.	Member
7	Nominee Vice-Chancellor, BPUT	Member
8	Nominee of AICTE,ERO, Kolkatta	Member
9	Mr.Vikash Chandra Patra	Member (Industrialist)
10	Mr. Santosh Kumar Nayak, CEO, Seereon Technologies Pvt. Ltd.	Member
11	Prof.Sroojani Mahanty Asst.Prof. ,SSOM	Member (Staff Representative)
12	Prof. Himadri Tanaya Mohapatra Asst.Prof. ,SSOM	Member (Staff Representative)

Frequency of meetings & date of last meeting : Four (4) - 15/03/2024

VISION

"To be a Premier & Integrated Institution of Management Offering Business Studies, Fostering Innovation, Leadership, Entrepreneurship & Ethical Business Practices contributing to Global & Social Progress "

MISSION

"**To Impart World Class Management Education through a Dynamic Curriculum, Industry Collaborations, and Experiential Learning, Fostering Leadership, Critical Thinking, and Ethical Decision Making & Further to Nurture an Environment of Academic Excellence, Research, and Innovation, Empowering Students with Knowledge ,Skill, and Values to Excel in Rapidly Evolving Business landscape** "
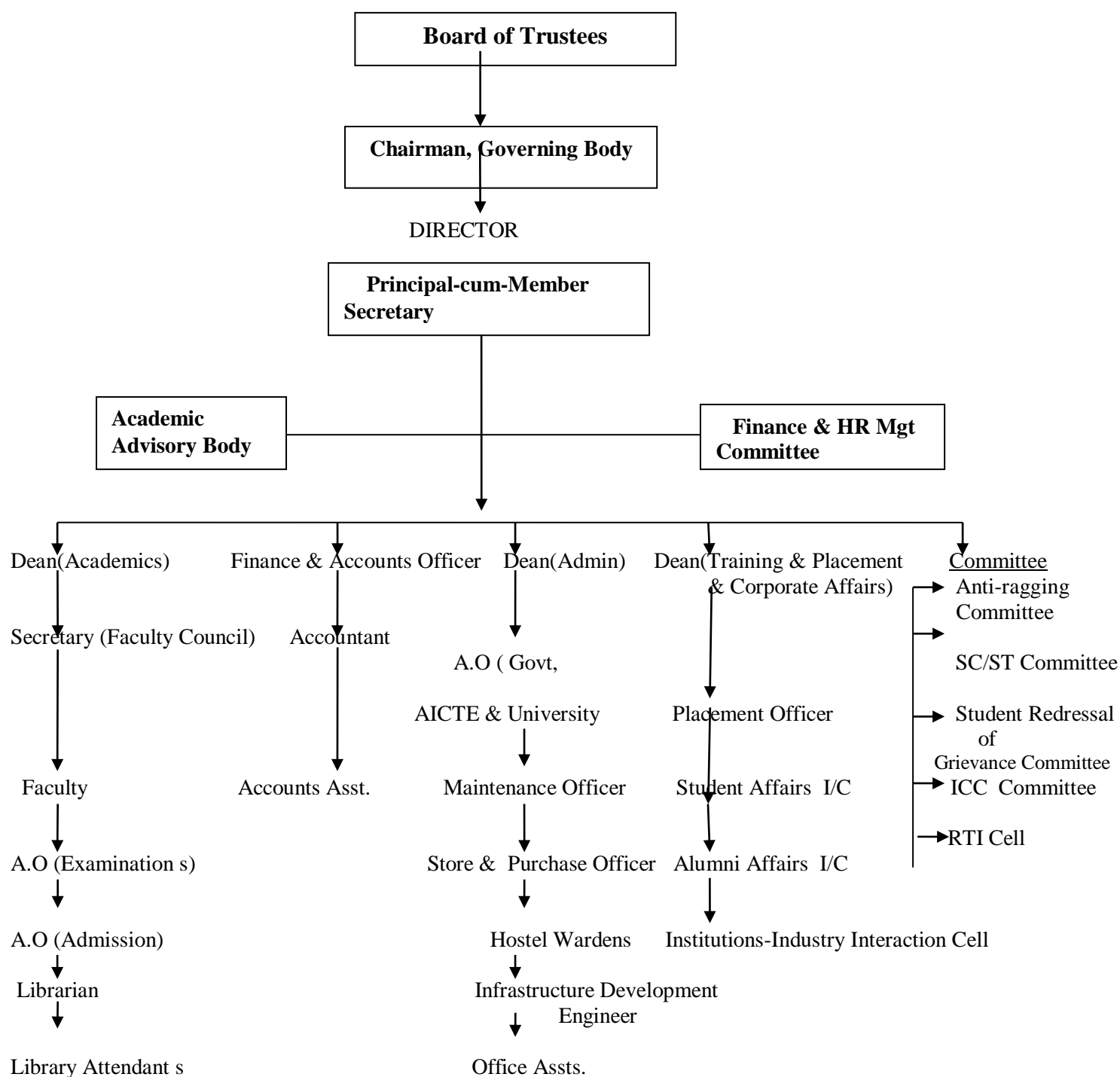
Academic Advisory Body   :

Sl. N.	Name	Designation	Position
1.	Pro.(Dr) Nityananda Jati	Principal, SSOM	Chairman
2.	Prof.Sarasweta Patra	Managing Director, SSOM	Convener
3.	Prof(Dr).S.R Mohapatra	Dean (Management) BPUT, Odisha, Rourkela	Member
4.	Prof. Dr.Bivraj Parida	**VICE-CHANCELLOR** Mahatma Gandhi University West Bengal	Member (External-Acadamician)
5.	Prof.Dr. Saroj K. Sahoo	Professor & HOD, Department of ,MBA ,Sambalpur University,Sambalpur	Member (External-Academics)
6.	Prof.Satyabadi Mishra	Professor in Management (Retd) BITS,Pillani, Rajstan	Member (External-Acadamician)
7.	Mr.Bhawani S.Pani	Former DGM(Marketing) NALCO,Bhubaneswar	Member (External-Industry)
8.	Prof.Sroojani Mohanty	Asst.Professor,SSOM	Member

Frequency of Academic Advisory Committee Meeting: Twice (2) times in a academic session

ORGANISATIONAL CHART & PROCESS

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                          ┌─────────────────────┐
                          │   Board of Trustees  │
                          └─────────────────────┘
                                    │
                          ┌─────────────────────────┐
                          │ Chairman, Governing Body │
                          └─────────────────────────┘
                                    │
                                 DIRECTOR
                          ┌─────────────────────────┐
                          │  Principal-cum-Member    │
                          │  Secretary               │
                          └─────────────────────────┘
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Academic Advisory Body	Finance & HR Mgt Committee

Dean(Academics)   Finance & Accounts Officer   Dean(Admin)   Dean(Training & Placement & Corporate Affairs)   Committee

Secretary (Faculty Council)   Accountant

A.O (Govt,

AICTE & University   Placement Officer

Anti-ragging Committee

SC/ST Committee

Faculty   Accounts Asst.   Maintenance Officer   Student Affairs I/C

Student Redressal of Grievance Committee

ICC Committee

A.O (Examination s)

Store & Purchase Officer   Alumni Affairs I/C

RTI Cell

A.O (Admission)

Hostel Wardens   Institutions-Industry Interaction Cell

Librarian

Infrastructure Development Engineer

Library Attendant s   Office Assts.

Nature and Extent of involvement of Faculty and students in academic affairs/improvements:

Governing Body is the apex body for planning, taking policy decisions, formulating guidelines and giving a sense of direction for efficient management of the Institute. The Governing Body, while discharging the above roles recognizes the aims and objects of the promoting body and seeks suggestions wherever felt necessary. The day-to-day management of the Institute is vested on the Head of the Institute, who, in some matters, may seek the suggestion of the Faculty Council. All the faculty members of the Institute are members of the Faculty Council and take active part in day-to-day management by giving constructive suggestions for qualitative growth and development of the Institute.

Mechanism/ Norms and Procedure for democratic/ good Governance:

The SAMET TRUST and the Governing Body represent the top governance and leadership entities of the Institute. The Principal as the head of the Institute is responsible for academic administration ,management and improvement of assets and financial resources of the Institution. Governance is based on participative, goal and value-oriented principles towards imparting and creating knowledge.

The institute ensures the following

a) Academic excellence with support from Staff Council and various committees as ingrained in
the vision and mission of the Institute
b) Measures taken by the Institute for attracting and retaining eminent faculty
c) Welfare schemes given by the Institute to the teaching and nonteaching staff
d) Quality up gradation of employees through participation in training programes/ Seminar /Conference by granting leave and financial assistance
e) The Institute has developed an effective performance appraisal system for both teaching and non-teaching staff
f) Student centric functions of the Institute activities.
g) Well-defined vision and mission statements that support well formulated action plan
h) Well-planned organizational structure and perspective planning for effective human resource development
i) Decentralization of responsibilities by forming various committees for smooth and effective administration
j) Effective audit mechanism by internal and external auditor
k) Good governance, responsible administration with accountability, responsive staff and commitments to welfare and growth of all stakeholders.

Student Feedback on Institutional Governance/ Faculty performance:

The institution does follow the practice of taking feedback from the students on governance related issues and teaching learning process. Three feed backs per subject is usually taken in a semester. Exit level feed back from the pass out students regarding teaching learning process, infrastructure and student support system are also taken.

Following are the outcome and response of the Institute.

i. It enables introspection at personal and institutional level. The Principal shares the information with Staff Council and encouraged the faculty to take steps to overcome the deficiencies pointed out by the students. It also results in discussions about the kind of improvement needed.

ii. It has helped the institution to plan the institution strategies and action plan for the coming year. Based on students feedback, the institute redesigns the calendar of activities.

iii. The feedback data indicated that a section of students were not satisfied with the performance of some teachers. The Principal communicates this information to the teachers concerned and encourage them to improve their performance

Student feedback mechanism on	: Semester-wise Students Feedback
Institutional Governance/faculty	collection (confidential)
Performance	Self Appraisal of the Faculty Members

Grievance Redressal Mechanism for Faculty, Staff & Students:

As per F. No. 1-101/DPG/AICTE/Regulation/201, dated 20 Feb 2017, it is mandatory for all AICTE affiliated institutions to install **Online Grievance Redressal System** as a correctional method to prevent unpleasant occurrences in campuses. However, as a mandate from AICTE (F.No. 37-3/Legal/2012), the Institute has a duly constituted student's welfare and grievance redressal committee which takes up and resolves all the grievances of the students from time to time. The students approach the committee to voice their grievances regarding academic, financial, hostel and placement matters. The grievance received is enquired into and, if found correct, is forwarded to the Principal for needful action. The institute's online link for submission of grievances is **http://www.sametschoolof management.in/User/Grievance.**

Establishment of Online Grievance Redressal Mechanism:
The institute's online link for submission of grievances is **http://www.sametschoolof management.in/User/Grievance.**

Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University:
The Institute has a duly constituted student's welfare and grievance redressal committee which takes up and resolves all the grievances of the students from time to time. The students approach the committee to voice their grievances regarding academic, financial, hostel and placement matters. The grievance received is enquired into and, if found correct, is forwarded to the Principal for needful action. The institute's online link for submission of grievances is **http://www.sametschoolof management.in/User/Grievance.**

Plot. No.-75/2, Sai Vihar, Bharatpur, Bhubaneswar-751003

(*Approved by AICTE, Govt. of India, New Delhi& Affiliated to BPUT Odisha, Rourkela*)

Ref No.: 10/SSOM/2024   *Date:05.06.2024*

NOTICE

It is hereby notified that as per the AICTE (Redressal of Grievances of Students Regulation-2019 for addressing & effectively Resolving the Grievances of Students for Institutes imparting Technical Education), this institute has constituted a Students' Redressal of Grievances Committee(SRGC) for the same with following members of staff& faculty as follows with immediate effect .Any students having any problem /grievance(s) may approach any of the members of this committee.

CONSTITUTION OF GRIEVANCE REDRESSAL COMMITTEE

Sl. No.	Name	Designation	Contact & Email	Position
1	Prof. (Dr) Nityananda Jati	Principal	7978926395 drnjati@gmail.com	Chairman
2	Prof. Sarasweta Patra	Director	9861299501 sarasweta.ssom@gmail.com	Member
3	Prof. Himadri Tanaya Mohapatra	Assistant Professor	8984603009 htanaya09@gmail.com	Member
4	Smt. Rashmirekha Rout	Administrative Officer	6370528373 rashmirekharout1981@gmail.com	Member
5	Saumyashree Malik	MBA 1st Year Student (SR)	7008205135 soumyashree0@gmail.com	Member
6	Ansuman Mohapatra	MBA 2nd Year Student (SR)	9668171245 lituam26@gmail.com	Member
7	Prof. Sroojani Mohanty	Assistant Professor	7978157802 sroojani.ssom@gmail.com	Convener

Sd/-

PRINCIPAL

Copy to: The Advisor-I,AICTE, New Delhi, The Registrar, BPUT, Rourkela ,The Chairman, SSOM,BBSR/Persons concerned/Notice Board for information .

Establishment of Anti Ragging Committee:

Anti-ragging committee under the chairmanship of the Principal has been constituted in the Institution. The Committee is constituted as per the directives of the Hon'ble Supreme Court of India and guidelines issued by AICTE. No instance of ragging has been reported till date in the Institution. Extra vigilance is kept by setting up Anti-Ragging Squad (ARS) at the campus. ARS consisting of senior faculty make regular surprise visit to the hostel and other sensitive places in the campus. This is the reason for the success of the institution in curbing ragging. The precautions taken by anti-ragging committee to prevent ragging are as follows. Anti-Ragging affidavits are collected from the students. Anti-Ragging boards are displayed in important places of the Institution. Anti-Ragging guidelines have been displayed in the Institution website :www.sametschoolof management.in

75/2, Sai Vihar, Bharatpur, Bhubaneswar-751003

(*Approved by AICTE, Govt. of India ,New Delhi & Affiliated to BPUT, Odisha, Rourkela*)

No. SSOM/ADMN/2024/36   **NOTICE**   Date: 10.06.2024

It is hereby notified that as per AICTE Act 1987 & Orders of Hon'ble Supreme Court of India & subsequent Regulation made by AICTE in 2009 videF.No.37-3/Legal/AlCTE/2009 for Prevention & prohibition of Ragging in Technical Institutes imparting technical Education, an Anti-Ragging Committee is hereby formed to prevent Ragging in any form & ensure 100% no ragging in the institute. The Committee is Constituted with following members as given below & come to force with immediate effect. The students/parents facing any kind of help in this regard may contact any of the Anti-Ragging Committee Members.

CONSTITUTION OF ANTI RAGGING COMMITTEE:

Sl.No	Name of the Members	Designation	Contact No.& Mail Id	Position in the Committee
1	Prof.(Dr.) Nityananda Jati	Principal	7978926395 principal.ssom@gmail.com	CHAIRMAN
2	Prof. Sarasweta Patra	Director	9861299501 sarsweta.ssom@gmail.com	Member secretary
3	Prof.Sroojani Mohanty	Asst. Professor	7978157802 sroojani.ssom@gmail.com	Member
4	Mr. Tara Prasad Acharya	Advocate	9178129501 taraprasadacharya@gmail.com	Member
5	Prof.Sanjaya Kumar Das	Asst.Professor	7008269928 sSucanjaya_josh85@yahoo.co.in	Member
6	Ansuman Mohapatra	2nd.Year MBA Student(SR)	9668171245 lituam26@gmail.com	Member
7	Manaswini Rout	2nd Year MBA Student (SR)	6372265735 manaswinirout0@gmail.com	Member
8	Sarmila Sethy	Parents Represntative	7873712898 sharmila.ssom@gmail.com	Member
9	Suchismita Prusty	Social Activist		Member
10	Representative of local police	Bharatpur police Station,bbsr	82803-38000/03848225002 ocbharatpur@gmail.com	Member
11	Manoranjan Mishra (Sr.Correspondent)	Media Representative (Dharitri)	7008951836 mana.dharitri@gmail.com	Member
12	Prof.Himadri Tanaya Mohapatra	Asst.Professor	8984603009 himadri.ssom@gmail.com	Convener

Sd/-

PRINCIPAL

Copy to: The Advisor-I (P&AP),AICTE/Registrar,BPUT/Chairman,SSOM/Notice Board/Guard File/Website /Library/Exam Section/Persons concerned for information .

Establishment of Internal Complaint Committee (ICC):

As per the guideline of Hon'ble Supreme Court and AICTE, anti-sexual harassment committee is reconstituted as **Internal Complaint Committee** (ICC) under the chairmanship of senior most lady faculty (Principal's Nominee).

SAMET
SCHOOL OF MANAGEMENT

75/2, Sai Vihar, Bharatpur, Bhubaneswar-751003
(*Approved by AICTE, Govt. of India ,New Delhi & Affiliated to BPUT, Odisha, Rourkela*)

NO. SSOM/ADMN/2024/ 35   **NOTICE**   Date: 10.06.2024

This is to notify for all concerned that as per the AICTE, Ministry of Education ,Govt. of India, New Delhi Guidelines in Section (4) of AICTE (Gender Sensitisation, Prevention & Prohibition of Sexual Harassment of Women Employees & Students in the work place & Redressal of Grievances in Technical Institutions) Regulatlon-2016 vide circular No. F/AICTE/WH//2016, an **Internal Complaint Committee** (ICC) is here by constituted in this institution from the academic session 2024-25 consisting of following persons as member of the committee to maintain the gender equality & dignity of women employees working over here.

CONSTITUTION OF INTERNAL COMPLAINT COMMITTEE-ICC

SL.NO.	NAME OF THE MEMBERS	DESIGNATION	QUALIFICATION	MAIL ID& MOB.NO	POSITION IN THE COMMITTEE
1	Prof.Sroojani Mohanty	Asst.Professor	B.Tech,MBA	7978157802	CHAIRPERSON
2	Prof.Jogesh Prasad Joshi	Asso.Professor	MBA,MMTM	9937499995	CONVENER
3	Prof.Sanjaya Kumar Dash	Asst.Professor	MBA	7008269928	MEMBER
4	Dipti Rekha Pattnaik	Social Activist	MA,LL.B	8482001034	MEMBER
5	Prof.Himadri Tanaya Mohapatra	Asst.Professor	MBA	8984603009	MEMBER
6	Rashmi Rekha Rout	Admin .Officer	MA	6370528373	MEMBER
7	Sunanda Sukla	Librarian	M.Lib	9937960233	MEMBER
8	Ganesh Bhoi	Office Asst	10th	9337634127	MEMBER

Sd/-
PRINCIPAL

Copy to: The Chairman,SSOM/Notice Board/Guard File/Website/Persons concerned for information of all & Whenever anybody faces any such problems may contact any member in the committee.

Establishment of Committee for SC/ ST:

As per the directions of AICTE, the institute has a duly formed committee for SC/ST.Internal Quality Assurance Cell.The IQAC plays a significant role in the teaching-learning process. The IQAC has regular meetings with Faculty Council and Academic Council in which activities relating to the academic development of the students such as regular lectures, guest lectures, seminars,

Work shops, co-curricular activities, study tours, etc. are discussed. Problems faced, remedial measures and new methods of teaching/learning are discussed in Academic Council and suggestions are tried and implemented if found useful. The IQAC also looks into the feedback obtained from the students on faculty, curriculum, infrastructure, etc. and suggests suitable steps for improvement.

75/2, Sai Vihar, Bharatpur, Bhubaneswar-751003

(*Approved by AICTE, Govt. of India ,New Delhi & Affiliated to BPUT, Odisha, Rourkela*)

Ref No.: SSOM/ADMN /2024/41   **NOTICE**   Date: 10.06.2024

According to AICTE norms, **,** Bhubaneswar has constituted the SC/ST committee (As per the **Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities)Act, 1989, No. 33 of 1989**, dated 11.09.1989), with objectives to prevent at atrocities against SC/ST Students. Concerned SC/ST students & staff members & their Parents IF found any such activities detrimental to their respect & dignity, may approach any members in the Committee for SC/ST for any such compliant that comes under provision of the above ACT.

The constitution of the SC/ST committee is as follows

SL. NO.	NAME OF THE MEMBERS	DESIGNATION	CONTACT NO.& E-MAIL-ID	POSITION IN THE COMMITTEE
1	Prof.(Dr.) Nityananda Jati	PRINCIPAL	7978639295 principal.ssom@gmail.com	CHAIRMAN
2	Prof.Sarasweta Patra	Director	9861299501 sarasweta.ssom.@gmail.com	MEMBER
3	Prof.Sroojani Mohanty	Asst.Prof.	7978157802 .ssom@gmail.com	LIAISON OFFICER
4	Prof.Himadri Tanaya Mohapatra	Asst.Prof	8984603009 himadri.ssom@gmail.com	MEMBER
5	Bhagabata Prasad Mallik	1st.Year MBA Student (SR)	9178927126 bhagabatamallick942@gmail.com	MEMBER

Copy to: The Advisor-I,AICTE/The Registrar/The Chairman, SSOM /All Notice Board/ Copy to persons Concerned/AO/Exam Section/T&P cell/Library/Guard File for information .

Internal Quality Assurance Cell:

The IQAC plays a significant role in the teaching-learning process. The IQAC has regular meetings with Faculty Council and Academic Council in which activities relating to the academic development of the students such as regular lectures, guest lectures, seminars, workshops, co-curricular activities, study tours, etc. are discussed. Problems faced, remedial measures and new methods of teaching/learning are discussed in Academic Council and suggestions are tried and implemented if found useful. The IQAC also looks into the feedback obtained from the students on faculty, curriculum, infrastructure, etc. and suggests suitable steps for improvement.

75/2, Sai Vihar, Bharatpur, Bhubaneswar-751003

(*Approved by AICTE, Govt. of India ,New Delhi & Affiliated to BPUT, Odisha, Rourkela*)

Ref No.: SSOM/ADMN/2024/ 40   **NOTICE**   Date: 10.06.2024

As per AICTE norm, an Internal Quality Assurance Cell is established& a committee is constituted in principle in this institute with effect from 5th June 2024 with objectives to develop a system of conscious, consistence and catalytic action to improve academic & administrative performance of the institution & to promote all round measure for institutional functioning towards quality enhancement through internalisation of quality culture& institutional best practices.

COMPOSITION OF IQAC COMMITTEE AS FOLLOWS:

SL.NO.	NAME OF THE MEMBERS	DESIGNATION	CONTACT NO. & MAIL ID	POSITION IN THE IQAC
1	Prof.(Dr) Nityananda Jati	PRINCIPAL	7978926395 Principal.ssom@gmail.com	CHAIRMAN
2	Prof. Saraweta Patra	DIRECTOR	9861299501 sarasweta.ssom@gmail.com	MEMBER
3	Prof.Mihir Choudhury	Associate.Prof	9902733317 mihirchoudhury@gmail.com	MEMBER
4	Mr.Pramod Daskhina Kabat	Industrialist	9437025683 pramodd@gmail.com	MEMBER
5	Prof.(Dr.)Sitikantha Mishra,Former Director,IITTM (BBSR)	Management Expert & Advisor	8763354338 drsmishra.iittm@yahoo.in	MEMBER
6	Prof.Sroojani Mohanty	Asst.Prof	7978157802 sroojani.ssom@gmail.com	MEMBER
7	Prof. Himadri Tanaya	Asst.Prof	8984603009	MEMBER

8	Mohapatra Anusmita Das	Student	Himadri.ssom@gmail.com 9777866090 dasanusmita796@gmail.com	MEMBER
9	Prof.Subhankar Rout	Asst.Prof	9040606050 routsubhankar.coder@gmail.com	COORDINATOR

Sd/-

PRINCIPAL

Copy to: The Advisor, AICTE/The Registrar, BPUT/The Chairman, SSOM/Persons Concerned/Notice Board for Information.

6. PROGRAMME:

Name of the Course : **Master of Business Administration**

Duration of the Course : Two Years Full-Time

1st Year of approval by the Council : 2021-22

Year wise Sanctioned Intake : 2021-22 -180
: 2022-23 -180
: 2023-24-180
:2024-25 -180

Year wise Actual Admissions : 2021-22 - 62
: 2022-23- 46
:2023-24- 72
:2024-25 -61

Cut off marks – General quota : Admission is done through OJEE on the basis of rank in OJEE .

Course Fee : As approved by state Govt.
Placement Facilities : YES
Campus Placement :Providing campus Placement
Average Pay package, Rs./Year : INR 6-7 Lacs
Accreditation Status of the course : Under consideration

Admission Criteria : Admission test is conducted as per the rules and regulations of BPUT, Rourkela, Orissa through OJEE ,MAT,XAT,ATMA

Entrance test / Admission criteria : For MBA, as per OJEE Norm

Cut off / last candidate admitted : OJEE Rank : 3824

Number of Fee Waivers offered : Students not available
Admission Calendar : May to July
PIO quota : No

13

Foreign Collaborations, if any	: No
Memberships	: NA
Professional activities	: Organizes Seminars/Workshops
Consultancy activities	: No
Grants fetched	: No
Examination system, Year / Sem.	: Semester system
Period of declaration of results	: Within 15 days of the completion of Exam
Counseling / Mentoring	
Career Counseling	: By Training & Placement Department
Student Insurance	: Oriental Insurance by the University during admission

7. Profile of Teaching Staff (Regular) :

PROF. SARASWETA PATRA

Designation:	Director
Qualification:	PG Diploma in Shipping Management and Logistics from Narottam Morarjee Institute of Shipping; Master's in Business Laws (Equivalent to LLM) from National Law School of India University, Bangalore; MBA from Southampton Solent University, Southampton, UK; B-Tech (Mechanical Engineering) from Utkal University
Experience:	15 years of professional experience in Maritime Education and Training, Quality Management/Quality Assurance and Human Resources with maritime organisations in UK and India
Email:	sarasweta.ssom@gmail.com
Professional Association:	Active member of BNI & CII
Teaching Interest:	Corporate Strategy, Entrepreneurship Development, Strategic HRM, Compensation and Benefit Management

PROF. (DR) NITYANANDA JATI

Designation: Principal

Qualification: MBA from Utkal University, PhD in management from Utkal University and FDPM from IIM-A

Experience: 05 years of industry experience and 30 years of experience in academics & Research

Email: drnjati@gmail.com/ principal.ssom@gmail.com

Research Participation: 31 nos. both National & International

Teaching Interest: Brand Management, Strategic Management, Service Marketing, Advertising Management & General Management.

PROF.JOGESH PRASAD JOSHI

Designation: AssociateProfessor- Operations

Qualification: MBA (Marketing) from Utkal University, Post graduate Diploma in Materials Management from Annamalai University

Experience:30 years of corporate experience

Email: jogeshjoshi11@yahoo.in

Research Participation: Life member and National Counsellor at Indian Institute of Material Management

Teaching Interest: Operations Management, Decision Science, Operations Strategy, Sales and Operation Planning, Sourcing Management

PROF. MIHIR CHOUDHURY

Designation:	Associate Professor- IT
Qualification:	MBA (Project Management) from Sikkim Manipal University, M.Tech (Computer Science) from Utkal University, MCA from Bangalore University, Karnataka
Experience:	20 years of corporate experience
Email:	mihirchoudhury@gmail.com
Professional Association:	Certified Prince2Â® Practitioner, Certified Scrum Master (CSM), Certified SAFeÂ® Agilist, PG Certificate in Project Management (IGNOU), Statistical Techniques for Business Analytics (Indian Statistical Institute), Project Management Professional (Training)
Teaching Interest:	Decision Science, Business Analytics, Managing Software projects, Data Mining for Business Decisions

PROF. MADHUMITA BEHERA
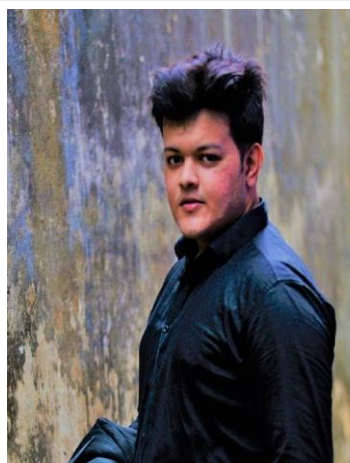
Designation: Assistant Professor- OB & HRM

Qualification: M.Phil in PMIR from Utkal University, Master in Personnel Management & Industrial Relations (MPMIR) from Utkal University.

Experience: 05 years of experience in academics

Email: madhumitabehera369@gmail.com

Professional Association: 02 International seminars.

Teaching Interest: Management Principles & Organizational Behaviour (MPOB), Human Resources Management, Employee Relations, Industrial Legislations, Compensation and Benefit Management.

PROF. SUBHANKAR ROUT

Designation: Asst.Professor- IT

Qualification: MCA(Master's in Computer Application) from Ajay Binay Institute Of Technology(ABIT), Cuttack, Odisha with 3+ years of Corporate Experience in the field of Project Management, Program Management, Website Designing and Development.

Experience: 2+ years of experience in academics.

Email: routsubhankar.coder@gmail.com

Teaching Interest: Organizational Behaviour, Career Management & Development, Artificial Intelligence, Project Management.

PROF. SROOJANI MOHANTY

Designation: Assistant Professor-Marketing

Qualification: B. Tech (IT), MBA (Marketing & Finance) from SOA Deemed University, Ph.D. (Management) Continuing from SOA Deemed to be University

E-mail: sroojani.ssom@gmail.com

Experience: 10 years of experience (6 years in academics and 4 years of corporate experience)

Research Participation: 9 research publication (3 in SCOPUS, 3 in UGC CARE-2,1 in ABDC-CATEGORY 3), 2 Book Chapter), 4 general FDP, 8 Workshops, 20 Seminars and Conferences(National & International)

Teaching Interest: Marketing Management, Consumer Behavoiur, Market Research, Sales and Distribution Management, Rural Marketing, Digital Marketing, ERP, Advertising Management, International Marketing, Retail Management, Services Marketing, Production and Operation Management, Entrepreneurship Development, Business Environment

PROF. HIMADRI TANAYA MOHAPATRA

Designation: Assistant Professor- Finance &Accounts

Qualification: MBA (Finance& Human Resource Specialization) from NIIS Institute of Business Administration, Bhubaneswar under BPUT

Experience:04 years of experience in academics

Email: htanaya09@gmail.com

Research Participation: NA

Teaching Interest: Security Analysis and Portfolio Management, Financial Management,

PROF. SHITENDRA KUMAR BALIARSINGH

Designation:	Assistant Professor- Finance
Qualification:	MBA (Finance) From Bhubaneswar Institute of management, Odisha; M.COM form North East Frontier Technical University, Arunachal Pradesh
Experience:	08 years of corporate experience & 05 years of experience in academics
Email:	skbsingh.situ@gmail.com
Professional Association:	05 National & International seminars
Teaching Interest:	Indian Financial Systems and Services, Financial Accounting, Advanced Management Accounting, Mergers and Corporate Restructuring

PROF. SANJAY KUMAR DAS

Designation: Assistant Professor- Marketing

Qualification: BA-LLB From KLC Under UU-BCI, Odisha; MBA (Marketing & Finance Specialization) from Academy of Management Studies, Bhubaneswar under BPUT

Experience: 19 years of experience (05 years in academics and 14 years of corporate experience)

Email: sanjay_josh85@yahoo.co.in

Research Participation: NA

Teaching Interest: Business Law, Marketing Management, Service Marketing, Retail Marketing, CRM

PROF. MANOJ KUMAR BALIARSINGH

Designation: Assistant Professor- Finance&QT

Qualification: M.com from KSOU; MBA (Finance & marketing Specialization) from Rajdhani College of Engineering and Management under BPUT

Experience: 06 years of experience in academics

Email: baliarsinghmanoj@gmail.com

Research Participation: 01 paper publication

Teaching Interest: Financial Accounting, Financial Derivative, SAPM, Business Taxation, Corporate Finance

PROF.SUBHASHREE SUBHADARSHIN
Designation: Assistant Professor- OB &HRM

Qualification: MBA (HR & Marketing) from United School of Business Management under BPUT, Odisha,Rourkela

Experience: 5 yrs

Email: subhashreeap96@gmail.com

Research Participation: 02 Publications

Teaching Interest: Human Resource Management, Manpower Planning ,Performance Management, Organizational Behavior

PLACEMENT FACILITIES:

Academic Year	Enrollment	Placement
2021-23	62	54
2022-24	46	37
2023-25	72	on progress
2024-26	60	continuing

    i)   Name of the Training & Placement Director- Prof. Sarasweta Patra

    ii)   Contact No.-9861299501

    iii)   E mail Id -sarasweta.ssom@gmail.com

Esteemed Companies Regularly Reaching our Students &giving them opportunities (on/off/pool)

1. ICICI Bank,
2. Aditya Birla Group
3. Mahindra Finance,
4. Kotak Securities,
5. SBI Life,
6. Annapurna Micro Finance Ltd,
7. Eureka Forbes Ltd.,
8. Airtel India,
9. Kamadhenu Group,
10. Muthoot Finance,
11. VIVO ,etcs

8.Land Details :

SL NO	Name of the Deed Holder	Document No	Date of Registration	Plot No	Address(village) Dist	Area in acres
	SAMET TRUST			75/2	Bhratpur,Bhubanrswar	Ac 1.785 dec
	SAMET Trust					
	SAMET Trust					
			Total areas in acres			**AC 1.785 decs**

Infrastructural information/ Classroom/Tutorial Room facilities

B. Built Up Area

Room No	Room Type (mentioned Class room/Lab/Toilet, etc)	Carpet area(in sqm)
001	Principal Room	33.48
002	First Cum Seek Room	10
003	Pantry for Staff	13.55
004	Faculty Room	30
005	Board Room	23.13
006	Library	102.88
007 (A)	Computer Centre	32.59
007 (B)	Computer Centre	118.31
008	Maintenance Room	10.70
009	Central Store	30.01
010 (A)	Boys Common Room	63.37
010 (B)	Boys Common Room	39.17
011	Class Room	67.26
012	Class Room	66.93
30	Class Room	66
31	Class Room	66
32	Class Room	66
013	Girls Common Room	75.53
014	Class Room	70.42
015	Exam Control Office	43.33
016	Tutorial	34.02
33	Tutorial	33
017 (A)	Office all Inclusive	70.29
017 (B)	Office all Inclusive	93.556
37	Departmental Office	20
38	Cabin for HOD	20
018	Seminar Hall	134.06
019	Language Lab	66.39
020	House Keeping	17.47
021	Stationary Store	19.11

022	Security	14.99
023	Cafeteria	151.92
024	Toilet	70.62
	Circulation Area	332

HOSTEL FACILITIES

HOSTELS	CAPACITY	FACILITIES PROVIDED
Girls Hostel	68	Cot, Bed, Table, Chair, Cupboard, Aquaguard, Power Back-up
Boys Hostel	74	Cot, Bed, Table, Chair, Cupboard, Aquaguard, Power Back-up

Medical & other Facilities at Hostel : Part time Doctors are engaged who visits hostels twice a month for general health check up of both boys & girls.

☐ Library

Library facilities   :

Library infrastructure and accessibility:
☐ Total area of the library (in sq. mt.): 320 sq. mt.
☐ Total seating capacity: 100

Working hours (on working days, on holidays, before examination days, during examination days, during vacation)

Days Working hours

From Mondays to Saturdays- 09:00AM-6.00 PM
During the preparatory period for Internal and University Examinations- 08.00 AM-8.00 PM
During the conduct of and preparatory period for internal and UniversityExaminations08.00 AM-8.00 PM
During Vacation 9.0 AM-12.00 Noon

☐ Number of Library books/ Titles/ Journals available -2150

☐ List of online National/ International Journals subscribed-12

☐ E- Library facilities-AVAILABLE

National Digital Library (NDLI) Prescription details: NDLI Regn.No.INORNC5VLRJ8NQ

Computing Facilities

☐ Computer-student ratio:1 :2
☐ Standalone facility: Server, LCD Projectors, Laptops and Routers
☐ LAN facility: Computers are connected with LAN through Lan bit routers
☐ Wi-fi facility: Wi-fi facility is available in the campus
☐ Licensed software

Following are the list of software available in the Institute:

Sl. No.	Software
1.	WINDOWS XP PROFESSIONAL ENGLISH UPC OLP NL AE
2.	MS WINDOWS XP PROF.OLP NL AE
3.	ORACLE DATA BASE STANDARD EDITION ONE
4.	MS OFFICE PRO 7- FPP- AE
5.	PASW STATIC BASE 18.0
6 .	PASW REGRESSION
7.	PASW ADVANCE STATISTICS
8.	ORELL DIGITAL LANGUAGE SOFTWARE

Sl. No.	Connection **Service provider**
1.	4MBPS Ortel Communication
2.	16 MBPS BSNL Broadband

List of Facilities Available:

i.   Games& Sports Facilities
ii.   Extra-Curricular Activities
iii. Soft Skill Development facilities:

Indoor Sports Facilities

The Institute has adequate sports facilities to cater the physical development of students. For indoor games the students are provided facilities for table tennis, carom, badminton, chess etc. In addition to sports facilities the College also poses a well equipped gymnasium. The Gym is equipped with all kind of modern equipments. Both boys and girls usually spent good amount of time in the Gymnasium

Outdoor Sports facilities   :

 Institute campus has a big play ground where Foot ball, Volley ball &Cricket facilities are provided to students

Gymnasium facilities   :Under Progress

 Medical facilities   : One part timeDoctor visits college
                                                                   & Hostels twice a week

☐ **Barrier Free Built Environment for disabled and elderly persons**

Sl. no.	Facilities created for differently abled	Created in the year
1.	Ramp for wheel chair movement	2021
2.	Special Toilet Facility in the Ground Floor	2021

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3.   Automatic Lift connecting floors   2021

Students Activities:

Cultural activities	: Cultural Committee headed by Secretary, a senior faculty member, Students representatives(consist of all years)
Sports activities	: Athletic Committee headed by Secretary, a senior faculty member, Students representatives(consist of all year)
Literary activities	: Literary Society headed by Vice-President(an senior Faculty member, Students representativesConsist of all year)
Magazine / Newsletter	: NA
Industrial Visits / Tours	: Yes
Alumni activities	: Yes

RTI Cell Functionaries:

Name of the Information Officer for RTI   : Prof.Sroojani Mohanty

Designation   : Asst.Prof.

Public Relation Officer   : Rashmi Rekha Rout

Phone number with STD code   : 7978830884
FAX number with STD code   :
Email   : principal.ssom@gmail.com

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

BEST PRACTICES
1. Title of the practice – Effective Teaching – Learning System
2. Goal
☐ To ensure effective delivery of contents across all the courses

☐ To improve student learning experiences and outcomes

☐ To encourage and support the faculty to adapt to technological advancements including ICT adaption in teaching

☐ To improve pass percentage and enhance the number of ranks bagged by the Institute at the University examinations

3. The Content

☐ Quality teaching is defined in terms of effective pedagogical techniques to produce learning outcomes for students.

The process involves effective design of curriculum and course content, a variety of learning contents, soliciting and using feedback and effective assessment of learning outcomes. The Institute ensures that the education it offers is useful for students and requirements of employers both today and tomorrow.

☐ Academic management is made through ERP. All the information relating to teaching –learning are recorded/uploaded in the ERP and required reports are generated to study the student attendance, course progress their performances in internal examinations, etc.

☐ Under the system of standardized procedure, the pedagogical tools adopted by most creative faculty are documented and used as a frame of reference for other teachers.

☐ Individual performance of each faculty member is a crucial factor in quality teaching. The course plan designed by the faculty become the reference to make the teacher accountable for status of course completion.

4.The Practices:

The procedure which constitutes the implementation of practice are as follows.

☐ The Institute has meticulously organized and clearly planned teaching learning and evaluation schedule (Academic Calendar) well-integrated into the total institution scheme is uploaded in the Institute website for the information of students and faculty.

☐ The HOD of each department ensures the effectiveness of the process by fortnight check of attendance of students and course progress. The records are also verified by the head of the Institute.

☐ Regular formal and informal feedbacks form the students are taken on course coverage, quality of teaching and classroom discipline.

☐ To ensure quality sustenance and enhancement, the institute periodically conducts the internal audit which includes course review, review of teaching-learning methodologies; result analysis, FDP attended, etc. Departmental meetings are conducted once a month and the proceedings are documented and circulated among the staff members.

☐ Frequent assignment tests and evaluations are conducted to improve performance in the semester-end examinations.

☐ Thus the regulatory mechanism of timely checks on teacher performance has the double advantage of improving not only the teacher but all students' performance

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